

MINUTES OF MEETING HELD JULY 22, 2013

The Common Council of the City of Somerset, Kentucky met in a regular meeting on Monday July 22, 2013, at 7:00 p.m. with the following present: Mayor Eddie Girdler. Council Members: Donna Hunley, John Minton, Jim Mitchell, Pat Bourne, Jerry Burnett, Tom Eastham, Jim Rutherford, Linda Stringer, Jerry Wheeldon, Jimmy Eastham, Jerry Girdler, and Mike New. City Attorney Carrie Wiese and City Clerk David Godsey.

Mr. New moved to approve the minutes of the regular meeting held on July 8, 2013 along with reports as mailed. Mr. Wheeldon seconded the motion. Upon roll call the following Council Members voted "Aye": Mrs. Hunley, Mr. Minton, Jim Mitchell, Mr. Bourne, Mr. Burnett, Mr. T. Eastham, Mr. Rutherford, Mrs. Stringer, Mr. Wheeldon, Mr. J. Eastham, Mr. Girdler, and Mr. New.

Gene Palmer and Ernie Bach, representing the POW/MIA, presented City of Somerset Police Officer Greg Martin with an Officer of the Year Award. Mr. Rutherford moved to make the above award part of the official minutes. Mr. Burnett seconded the motion. Upon roll call the following Council Members voted "Aye": Mrs. Hunley, Mr. Minton, Jim Mitchell, Mr. Bourne, Mr. Burnett, Mr. T. Eastham, Mr. Rutherford, Mrs. Stringer, Mr. Wheeldon, Mr. J. Eastham, Mr. Girdler, and Mr. New.

Mr. J. Eastham moved to donate \$3,000. to the 13, 14, and 15 year old Somerset Babe Ruth All-Star Team. The team requested a donation to go towards expenses for the state tournament. Mr. Burnett seconded the motion. . Upon roll call the following Council Members voted "Aye": Mrs. Hunley, Mr. Minton, Jim Mitchell, Mr. Bourne, Mr. Burnett, Mr. T. Eastham, Mr. Rutherford, Mrs. Stringer, Mr. Wheeldon, Mr. J. Eastham, Mr. Girdler, and Mr. New.

Mr. Minton moved to approve the following Resolution No. 13-15 regarding an open door policy between Employees and Elected and Non-Elected Officials, including the Mayor. Mr. Mitchell seconded the motion. . Upon roll call the following Council Members voted "Aye": Mrs. Hunley, Mr. Minton, Jim Mitchell, Mr. Bourne, Mr. Burnett, Mr. T. Eastham, Mr. Rutherford, Mrs. Stringer, Mr. Wheeldon, Mr. J. Eastham, Mr. Girdler, and Mr. New.

<p style="text-align: center;">RESOLUTION</p> <p>A RESOLUTION OF THE COUNCIL FOR THE CITY OF SOMERSET, KENTUCKY, TO EXPRESS THE WISHES OF THE CITY COUNCIL, AND THE MAYOR, THAT OUR CITY OPERATE UNDER AN "OPEN DOOR POLICY" CONCERNING COMMUNICATIONS BETWEEN ANY AND ALL EMPLOYEES OF THE CITY OF SOMERSET AND THE CITY'S ELECTED OFFICIALS, INCLUDING THE MAYOR AND THE CITY COUNCIL MEMBERS, AND ESSENTIAL NON-ELECTED OFFICIALS; AND</p> <p>WHEREAS, the City of Somerset, Kentucky, by and through the City Council, wishes to express that any and all employees of the City of Somerset should feel welcome to converse with elected officials, including the Mayor and the members of the City Council, non-elected officials, and other high ranking personnel of the City of Somerset; and</p> <p>WHEREAS, current employees of the City of Somerset have stated they are under the impression that such communicative activity has been, or is, discouraged or prohibited; and</p> <p>WHEREAS, the City Council and the Mayor wants to make clear that any and all employees of the City of Somerset should know that such prohibitions regarding conversing with elected officials, non-elected officers, and other high-ranking City officials is not prohibited unless such a prohibition is in writing in a properly issued policy or procedure of the City of Somerset, state law, federal law, or local ordinance;</p> <p>NOW THEREFORE, be it resolved and ordained by the Common Council of the City of Somerset, Kentucky this 22nd day of July, 2013:</p> <p>I. That the City of Somerset, including both the City Council and the Mayor, wishes to express that any and all employees of the City of Somerset should feel welcome to converse with elected officials, non-elected officials of the City, and other high ranking officials of the City of Somerset Municipal Corporation, including the Mayor and the members of the City Council; and</p> <p>II. That nothing in this Resolution shall void or change in any manner written lawful policies, procedures, or regulations of state, federal, or local law, including, but not limited to, rules of confidentiality, privacy laws, chain of command policies and procedures, or complaint/grievance procedures. All such applicable law shall remain in effect and shall not be affected by this Resolution in any manner.</p>	<p>III. That this resolution shall be in full force and effect upon passage by the common council and according to law, and therefore shall be made part of the official minutes of the City of Somerset City Council regular session held on the 22nd day of July, 2013.</p> <p>Approved by the Common Council of the City of Somerset on this the 22nd day of July, 2013. Motion made by: <u>Mr. Minton</u>, and seconded by: <u>Mr. Mitchell</u> Members present voting all in favor.</p> <p>ATTEST: City Clerk <u>Carrie Wiese</u></p> <p style="text-align: right;">Mayor, Eddie Girdler <u>Eddie Girdler</u></p> <p style="text-align: center;">2</p>
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Second reading was given the following Ordinance # 13-12:

ORDINANCE NUMBER 13-12

AN ORDINANCE AMENDING THE CITY OF SOMERSET, KENTUCKY'S CURRENT PAY & CLASSIFICATION PLAN, AS SET FORTH IN ORDINANCE 11-01 (THE ORIGINAL ORDINANCE SET FORTH IN 08-08, AND LATER AMENDED BY 10-06), WHICH SHALL BE RETROACTIVE TO JULY 1, 2013, AND WHICH SHALL REMAIN IN EFFECT WITH THE AMENDMENTS STATED HEREIN UNTIL SUCH TIME AS THE PLAN IS AMENDED BY PROPER ACTION OF THE COMMON COUNCIL;

WHEREAS, KRS 83A.070(4) REQUIRES THAT EACH CITY SHALL FIX THE COMPENSATION OF CITY EMPLOYEES IN ACCORDANCE WITH A PERSONNEL AND PAY CLASSIFICATION PLAN, WHICH PLAN SHALL BE ADOPTED BY ORDINANCE, AND

WHEREAS, COUNCIL WISHES AMEND THE PAY AND CLASS PLAN AS SET FORTH IN "EXHIBIT A", ATTACHED HERETO AND INCORPORATED IN FULL BY REFERENCE HEREIN;

NOW THEREFORE, BE IT ORDAINED BY THE CITY OF SOMERSET, KENTUCKY:

SECTION 1. THERE IS HEREBY ADOPTED THE ATTACHED *AMENDED* PAY AND CLASSIFICATION PLAN, ATTACHED HERETO AND INCORPORATED IN FULL BY REFERENCE.

SECTION 2. THE CHANGES/AMENDMENTS MADE TO THE PAY AND CLASSIFICATION PLAN SHALL REPLACE THE FORMER SPECIFIED SECTIONS OF THE FORMER PAY AND CLASSIFICATION PLAN BUT SHALL NOT EFFECT THOSE POSITIONS AND SALARY RANGES NOT AMENDED HEREIN.

SECTION 3. THIS ORDINANCE SHALL TAKE EFFECT UPON ITS PASSAGE AND UPON PUBLICATION ACCORDING TO LAW BUT SHALL HAVE A RETROACTIVE ENFORCEMENT DATE OF JULY 1, 2013.

FIRST READING July 8, 2013
 SECOND READING July 22, 2013

APPROVED: 
 EDWARD R. GIRDLER, MAYOR
 CITY OF SOMERSET, KENTUCKY

ATTEST: 
 DAVID GODFREY, CITY CLERK

* attachment to large to scan. On file in City Clerk's Office or online at www.cityofsomerset.com

Mr. Mitchell moved to approve the above Ordinance No. 13-12 on its second reading approving the pay and classification plan. Mr. Bourne seconded the motion. Upon roll call the following Council Members voted "Aye": Mrs. Hunley, Mr. Minton, Jim Mitchell, Mr. Bourne, Mr. Burnett, Mr. T. Eastham, Mr. Rutherford, Mrs. Stringer, Mr. Wheeldon, Mr. J. Eastham, Mr. Girdler, and Mr. New.

Mr. Wheeldon moved to refund the following amounts paid on 2010 City taxes to Anderson Packaging in the amount of \$294.66. 2011 City taxes to Anderson Packaging in the amount of \$275.86. Mr. Bourne seconded the motion. Upon roll call the following Council Members voted "Aye": Mrs. Hunley, Mr. Minton, Jim Mitchell, Mr. Bourne, Mr. Burnett, Mr. T. Eastham, Mr. Rutherford, Mrs. Stringer, Mr. Wheeldon, Mr. J. Eastham, Mr. Girdler, and Mr. New.

There being no further business the meeting adjourned.

APPROVED: _____
MAYOR

ATTEST: _____
CITY CLERK