MINUTES OF MEETING HELD NOVEMBER 26, 2018

The Common Council of the City of Somerset, Kentucky met in a regular meeting on Monday November 26, 2018 at 7:00 p.m. with the following present: Council Members; Amanda Bullock, Tom Eastham, David Burdine, Brian Dalton, Jerry Wheeldon, Jimmy Eastham, Jerry Girdler, Mike New, Donna Hunley, John Minton, Jim Mitchell, and John Adams and City Clerk Nick Bradley. Absent Mayor Eddie Girdler and City Attorney Carrie Weise.

Mr. Burdine moved to approve the minutes of the regular meeting held on November 12, 2018 along with reports as mailed. Mr. Mitchell seconded the motion. Upon roll call the following Council Members voted "Aye": Ms. Bullock, Mr. T. Eastham, Mr. Burdine, Mr. Burdine, Mr. Wheeldon, Mr. J. Eastham, Mr. Girdler, Mr. New, Mrs. Hunley, Mr. Minton, Mr. Mitchell, and Mr. Adams.

First reading was given the following Ordinance No. 18-19: Amending Ordinance No. 80-12, Which Originally Created a City Commission on Human Rights.

ORDINANCE NO. 18-19 FIRST READING NOVEMBER 76 2018 AN ORDINANCE TO THE CITY OF SOMERSET, KENTUCKY, AMENDING ORDINANCE NO. 80-12, WHICH ORIGINALLY CREATED A CITY COMMISSION ON HUMAN RIGHTS PURSUANT TO KRS CHAPTER 344, AND ALL OTHER APPLICABLE LAW; SECOND READING APPROVED: Mayor ATTEST: City Clerk, Nick Bradley WHEREAS, the City approved an Ordinance pursuant to KRS Chapter 344 on or about the 24^{th} day of November, specifically Ordinance No. 80-12; and WHEREAS, the City of Somerset has determined that Ordinance No. 80-12 should be amended to encourage fair treatment and equal opportunity for all persons regardless of race, color, religion, national origin, sex, age, sexual orientation or gender identity as set forth below; and THEREFORE, be it ordained by the Common Council of the City of Somerset that Ordinance 80-12 is hereby amended as follows: Section 1 of Ordinance 80-12 shall now read: "1. <u>POLICY</u>: It is the public policy of the City of Somerset to promote fair treatment and equal opportunity for all persons regardless of race, color, religion, national origin, sex, age, sexual orientation or gender identity". Section 2(a) of Ordinance 80-12 shall now read: "2. <u>DEFINITIONS</u>: (a) "Discrimination" means any direct or indirect act or practice of exclusion, distinction, restriction, segregation, limitation, refusal, denial or any other act or practice or differential or preference in the treatment of a person because of race, color, religion, national origin, sex, age, sexual orientation or gender identity." (C) Section 4(a) of Ordinance 80-12 shall now read: "4, FUNCTIONS: (a) The Commission shall encourage fair treatment and equal opportunity for all persons regardless of race, color, religion, national origin, sex, age, sexual orientation or gender identity and shall promote mutual understanding and respect among all economic, social, read; religious, sex, age, sexual orientations, gender identities, and ethnic groups and their members." (D) If any part of this Ordinance Amendment is deemed by a court of competent jurisdiction to be unenforceable or unconstitutional, the remaining provisions of this Ordinance Amendment, and any un-amended portions of the original Ordinance 80-12, shall continue in full force and effect. (E) Any Ordinance in conflict with this Ordinance Amendment, or any policies in conflict with the ones enacted herein are repealed in so far as the same are in conflict herewith. This Ordinance Amendment shall be in full force and effect upon approval and publication according to law.

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There being no further business the meeting adjourned.

APPROVED: MAYOR

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