## **ORDINANCE 20-22**

AN ORDINANCE REPEALING AND VACATING ORDINANCES 09-05 AND 08-15. THE INTENT AND EFFECT HEREIN IS TO REPLACE AND SUPPLANT THE FORMER CITY EMPLOYEE HANDBOOK WITH A NEWLY PUBLISHED HANDBOOK DATED OCTOBER 2020 AND ADOPTED BY RESOLUTION.

## BE IT ORDAINED BY THE CITY COUNCIL OF SOMERSET, KENTUCKY:

- 1. Ordinances 08-15 AND 09-05 are hereby repealed and vacated.
- 2. Any prior reference in any other Ordinance to the former Employee Handbook governing from November 2008 until October 2020 shall now apply to the new Employee Handbook published in October 2020.
- 3. Based upon the advice of the Kentucky League of Cities the new Employee Handbook shall be adopted by Resolution not Ordinance.
- 4. This Ordinance shall be in full force and effect upon passage, approval, and publication as per law.

First Reading October 12, 2020, Second Reading October 26, 2020. Successful passage after the Second reading and on the same date. As proven by the executive signature and attestation:

Alan Keck

Mayor of Somerset, Kentucky

Attested by Nick Bradley,

Clerk of Somerset, Kentucky