ORDINANCE NO. <u>08-15</u>

AN ORDINANCE TO THE CITY OF SOMERSET, KENTUCKY, ENACTING THE CITY'S PERSONNEL POLICIES AS SET FORTH IN THE CITY EMPLOYEE HANDBOOK.

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF SOMERSET, **KENTUCKY:**

- (I) The Employee Handbook attached hereto, and referred to herein is incorporated in full by reference and is hereby adopted as the official document containing the city's personnel policies, rules, and regulations.
- (II) By enacting this Ordinance, the City Council hereby repeals and/or amends the following ordinances in full: 03-03 Drug and Alcohol Policy; 01-25 Personnel Policies; 01-01 Tardiness and Time Cards; 98-33 Employee Travel Expenses and Reimbursement; 93-11 Implementing Classification Plan.
- (III) If any part of this ordinance is deemed by a court of competent jurisdiction to be unenforceable or unconstitutional, the remaining provisions of this ordinance shall continue in full force and effect.
- (IV) This ordinance shall be in full force and effect upon passage, approval, and publication according to law.

FIRST READING <u>Publicer 27, 2008</u> SECOND READING <u>Movember 10, 2008</u>

ATTES Clerk, David Godsey

pproved: Mayor, Eddie Girdler

A complete copy of the Ordinance can be viewed in the City Clerk's Office.