

ORDINANCE NO. 09-05

AN ORDINANCE TO THE CITY OF SOMERSET, KENTUCKY, **AMENDING THE CITY'S PERSONNEL POLICIES** AS SET FORTH IN THE CITY EMPLOYEE HANDBOOK, ADOPTED BY THE COMMON COUNCIL IN ORDINANCE NUMBER 08-15,

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF SOMERSET, KENTUCKY:

- (I) The amended Employee Handbook pages/policies attached hereto as Exhibit "A", and referred to herein, are incorporated in full by reference and are hereby adopted as the official amended policies to the city's personnel policies, rules, and regulations handbook, and shall replace the earlier version of said policies. All employees shall receive a copy of the amended policies and shall be required to sign an Acknowledgment of Receipt and Understanding regarding the amendments, attached hereto as Exhibit "B".
- (II) By enacting this Ordinance amending certain policies of the previous handbook adopted by the Council, the Council hereby amends and adopts said amended policies of the Employee Handbook as the official amended policies. Due to changes in page numbers as a result of Amendments made, a full copy of the Employee Handbook in its entirety, with Amendments, will be filed with this Ordinance in the City Clerk's office for public review and reference.
- (III) If any part of this ordinance amending the Handbook, or the Amendments made, is deemed by a court of competent jurisdiction to be unenforceable or unconstitutional, the remaining provisions of this ordinance and the Handbook shall continue in full force and effect.
- (IV) This ordinance shall be in full force and effect upon passage, approval, and publication according to law.

FIRST READING April 27, 2009

SECOND READING May 11, 2009

Approved:
Eddie R. Girdler
Mayor, Eddie Girdler

ATTEST: David Godsey
City Clerk, David Godsey

SUMMARY OF
ORDINANCE NO. 09-05

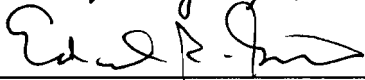
AN ORDINANCE AMENDING THE CITY'S PERSONNEL POLICIES ADOPTED BY THE COMMON COUNCIL IN ORDINANCE NUMBER 08-15; BE IT ORDAINED BY THE COMMON COUNCIL:

The amended Employee Handbook pages/policies (available in the Clerk's Office for review by the public), are hereby adopted as the official amended policies to the city's personnel policies, rules, and regulations handbook, and shall replace the earlier version of said policies. All employees shall receive a copy of the amended policies and shall be required to sign an Acknowledgment of Receipt and Understanding regarding the amendments. By enacting this Ordinance amending certain policies of the previous handbook are hereby amended and adopts. A full copy of the Employee Handbook in its entirety, with Amendments, is available in the Clerk's office for public review and reference. If any part of this ordinance amending the Handbook, or the Amendments, is deemed by a court of competent jurisdiction to be unenforceable or unconstitutional, the remaining provisions of this ordinance shall continue in full force and effect. This ordinance shall be in full force and effect upon passage, approval, and publication.


FIRST READING April 27, 2009

SECOND READING May 11, 2009

APPROVED


EDWARD R. GIRDLER, MAYOR
CITY OF SOMERSET, KENTUCKY

ATTEST


DAVID GODSEY, CITY CLERK