

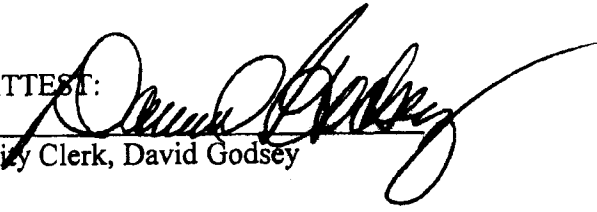
ORDINANCE NO. 12-04

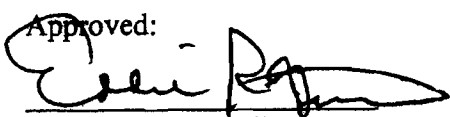
AN ORDINANCE TO THE CITY OF SOMERSET, KENTUCKY, AMENDING THE CITY'S MOST CURRENT PERSONNEL PAY AND CLASSIFICATION PLAN AS ADOPTED AND/OR AMENDED IN ORDINANCES 10-06 AND 11-01, AND PURSUANT TO KRS 83A.070, WHICH REQUIRES THAT SUCH A PLAN BE ADOPTED AND AMENDED ONLY BY ORDINANCE;

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF SOMERSET, KENTUCKY:

- (A) The purpose of this Ordinance is to Amend the City's current personnel and pay classification plan.
- (B) The amendments are as set forth on the updated Pay and Classification Plan attached hereto as **Exhibit "A"**, and made part hereof in full by reference.
- (C) If any of this Amending Ordinance is deemed by a court of competent jurisdiction to be unenforceable or unconstitutional, the remaining provisions of this Amending Ordinance shall continue in full force and effect.
- (D) Any Ordinance in conflict with this Amending Ordinance, or any policies in conflict with the ones enacted herein, is hereby repealed in so far as the same are in conflict herewith, specifically Ordinances 10-06 and 11-01, which shall be replaced in full with the attached plan.
- (E) This ordinance shall be in full force and effect upon passage, approval, and publication according to law.

FIRST READING January 23, 2012
SECOND READING February 13, 2012

ATTEST: 
City Clerk, David Godsey

Approved: 
Mayor, Eddie Girdler

CLASSIFICATION AND PAY SCHEDULE
 CITY OF SOMERSET
 EFFECTIVE FEBRUARY, 2012

| TITLE/CLASSIFICATION | # | MINIMUM | AVG | MAXIMUM | SUBJECT TO OVERTIME | | | |
|-------------------------------|---|---------|-------|---------|---------------------|-------|-------|---|
| CITY CLERK | 1 | 40000 | 19.23 | 50000 | 24.03 | | | |
| ASST CITY CLERKS | 2 | 18200 | 8.75 | 24000 | 11.53 | 34000 | 67500 | X |
| BUDGET DIRECTOR | 1 | 35000 | 16.82 | 45000 | 21.63 | | 55000 | |
| CITY ATTORNEY | 1 | 55000 | 26.44 | 65000 | 31.25 | | 80250 | |
| CITY ENGINEER | 1 | 55000 | 26.44 | 65000 | 31.25 | | 80250 | |
| HR DIRECTOR | 1 | 28000 | 13.46 | 35000 | 16.82 | | 47500 | |
| PURCHASING AGENT | 1 | 30000 | 14.42 | 38000 | 18.26 | | 47500 | |
| ACCOUNTING/CLERKS | 3 | 15080 | 8 | 24800 | 11.53 | 35360 | 17 | X |
| OFFICE MANAGER/SEC | 1 | 22880 | 11 | 26000 | 12.5 | 35360 | 17 | X |
| INTERNAL AUDITOR/SAFETY COORD | 1 | 35000 | 16.82 | 40000 | 19.23 | | 45000 | |
| PLANNER/COMP PLAN | 1 | 35000 | 16.82 | 40000 | 19.23 | | 45000 | |
| FAC MANAGER/CODE ENFORCEMENT | 1 | 35000 | 16.82 | 40000 | 19.23 | | 52265 | |
| BUILDING INSPECTOR | 1 | 35000 | 16.82 | 40000 | 19.23 | | 45000 | |
| PLANNING ASST/GRANTS | 3 | 18720 | 9 | 24000 | 11.53 | 35360 | 17 | X |
| CLERK | 1 | 15080 | 8 | 24000 | 11.53 | 25000 | 12 | X |
| GAS DEPT MANAGER | 1 | 55000 | 21.63 | 60000 | 26.44 | | 70000 | |
| OPERATING MANAGER | 1 | 30000 | 14.42 | 35000 | 16.82 | 49920 | 24 | X |
| TRANS LINE MANAGER/FOREMEN | 4 | 25000 | 12.02 | 30000 | 14.42 | 47840 | 23 | X |
| OPERATORS/SPECIALIST | 6 | 20000 | 9.61 | 30000 | 14.42 | 47840 | 23 | X |
| CUSTOMER SERVICE TECHS | 4 | 18200 | 8.75 | 30000 | 14.42 | 47840 | 23 | X |
| CORROSION TECHNICIAN | 1 | 30000 | 14.42 | 35000 | 16.82 | 40040 | 19.25 | X |
| METER READERS/GENERAL | 3 | 16640 | 8.25 | 24000 | 11.53 | 31990 | 15.38 | X |
| GAS ENGINEER | 1 | 55000 | 26.44 | 65000 | 31.25 | 67500 | 32.45 | X |
| CLERK/ACCOUNTING | 1 | 15080 | 8 | 24000 | 11.53 | 27500 | 13.22 | X |
| ECONOMIC AND BUSINESS | 1 | 45000 | 19.23 | 55000 | 24.04 | | 65000 | |

| | | | | | | | | | |
|-------------------------------|----|-------|-------|-------|-------|-------|-------|--|---|
| WATER/SEWER MANAGER | 1 | 40000 | 19.23 | 55000 | 26.44 | 68000 | | | X |
| WATER/SEWER OPERATORS | 22 | 22500 | 10.81 | 35000 | 16.82 | 49920 | 24 | | X |
| FOREMEN | 4 | 24000 | 11.53 | 32500 | 15.62 | 43000 | 20.67 | | X |
| MGR OF OPERATIONS/SUPT | 3 | 25000 | 12.01 | 35000 | 16.82 | 49920 | 24 | | X |
| PRETREATMENT CLERK/OPERATIONS | 2 | 25000 | 12.01 | 32000 | 15.38 | 37500 | 18.03 | | X |
| CROSS CONNECTION SPECIALIST | 1 | 25000 | 12.01 | 32500 | 15.62 | 37500 | 18.03 | | X |
| EQUIPMENT OPERATORS | 3 | 25000 | 12.01 | 30000 | 14.42 | 44930 | 21.6 | | X |
| METER READERS/GENERAL | 4 | 19240 | 9.25 | 24000 | 11.53 | 31990 | 15.38 | | X |
| MANAGER OF OPERATIONS/SEWER | 1 | 30000 | 14.42 | 35000 | 16.82 | 55000 | 26.44 | | X |
| ASST MANAGER OF OPERATIONS | 1 | 25000 | 12.01 | 32500 | 15.62 | 47425 | 22.8 | | X |
| PRETREATMENT CLERK/OPERATIONS | 1 | 18200 | 8.75 | 30000 | 14.42 | 44930 | 21.6 | | X |
| LIFT STATION TECHNICIANS | 2 | 20240 | 9.73 | 30000 | 14.42 | 44930 | 21.6 | | X |
| GENERAL WORKERS | 4 | 18200 | 8.75 | 24000 | 11.53 | 31200 | 15 | | X |
| COLLECTION CLERKS | 6 | 18200 | 8.75 | 26000 | 12.5 | 33800 | 16.25 | | X |
| UTILITY SUPERVISOR | 1 | 22500 | 10.81 | 27500 | 13.22 | 36000 | 17.31 | | X |
| PARKS AND REC DIRECTOR | 1 | 40000 | 19.23 | 45000 | 21.63 | 51500 | | | X |
| SUPERVISOR/ASST | 1 | 25000 | 12.01 | 30000 | 14.42 | 37500 | 18.03 | | X |
| DATA ENTRY/PROGRAM SPECIALIST | 1 | 25000 | 12.01 | 30000 | 14.42 | 35000 | 16.83 | | X |
| ACTIVITIES/MAINTENANCE | 6 | 16120 | 8 | 25000 | 12.01 | 32500 | 15.63 | | X |
| ACTIVITIES/PROGRAM | 2 | 18200 | 8.75 | 25000 | 12.01 | 32500 | 15.63 | | X |
| WATER PARK MANAGER | 1 | 38000 | 18.26 | 42000 | 20.19 | 47100 | | | X |
| OPERATIONS/SUPERVISOR | 1 | 25000 | 12.01 | 32000 | 15.38 | 37500 | 18.03 | | X |
| MAINTENANCE | 1 | 18200 | 8.75 | 25000 | 12.01 | 30000 | 14.42 | | X |
| MANAGER/STREET AND SANT | 1 | 35000 | 16.82 | 40000 | 19.23 | 55000 | | | X |
| FOREMAN | 2 | 25000 | 12.01 | 30000 | 14.42 | 42500 | 20.43 | | X |
| SOLID WASTE HANDLERS | 12 | 18200 | 8.75 | 32000 | 15.38 | 46000 | 22.12 | | X |
| TRUCK DRIVERS | 3 | 22880 | 11 | 25000 | 12.01 | 46000 | 22.12 | | X |
| PUBLIC SERVICE WORKERS | 9 | 18200 | 8.75 | 25000 | 12.01 | 45000 | 21.63 | | X |
| MECHANICS | 3 | 22800 | 10.96 | 30000 | 14.42 | 42500 | 20.43 | | X |
| CLERK | 1 | 18200 | 8.75 | 25000 | 12.01 | 30000 | 14.42 | | X |

| | | | | | | | | |
|---------------------|----|-------|-------|-------|-------|-------|----|--------------------|
| POLICE CHIEF | 1 | 45000 | 21.63 | 52500 | 25.24 | 60000 | | |
| ASST POLICE CHIEF | 1 | 42500 | 20.43 | 47500 | 22.83 | 53500 | X | |
| CAPTAIN | 1 | 32500 | 15.62 | 40000 | 19.23 | 50500 | X | |
| LIEUTENANTS | 4 | 30000 | 14.42 | 35000 | 16.82 | 48500 | X | |
| SARGENTS | 5 | 28500 | 13.7 | 32500 | 15.62 | 46000 | X | |
| DETECTIVES | 3 | 30000 | 14.42 | 35000 | 16.82 | 45000 | X | |
| POLICE OFFICERS | 25 | 23000 | 11.05 | 30000 | 14.42 | 42000 | X | |
| PROPERTY OFFICER | 1 | 18200 | 8.75 | 25000 | 12.01 | 33000 | X | |
| SPANISH LIASON | 1 | 18200 | 8.75 | 25000 | 12.01 | 33000 | X | |
| CLERK/DATA ENTRY | 2 | 18200 | 8.75 | 25000 | 12.01 | 36500 | X | |
| EMS CHIEF | 1 | 40000 | 19.23 | 45000 | 21.63 | 60000 | | |
| EMS ASSISTANT CHIEF | 1 | 33600 | 16.16 | 42650 | 20.5 | 52000 | X | |
| MAJOR | 2 | 32575 | 15.66 | 37500 | 18.03 | 51000 | X | |
| CAPTAIN | 4 | 31450 | 15.16 | 35100 | 16.83 | 49000 | X | |
| LIEUTENANTS | 4 | 30500 | 14.66 | 32500 | 15.62 | 47500 | X | |
| PARAMEDICS | 29 | 30500 | 14.66 | 32500 | 15.62 | 47000 | X* | INTERCHANGEABLE |
| EMT | 7 | 23000 | 11.06 | 26500 | 12.74 | 35000 | X* | WITH EMT POSITIONS |
| TRAINING DIRECTOR | 1 | 25000 | 12.02 | 32000 | 15.38 | 54000 | | |
| OFFICE/CLERICAL | 3 | 18200 | 8.75 | 28500 | 13.7 | 38500 | X | |

| | | | | | | | |
|-----------------|----|-------|-------|-------|-------|-------|---|
| FIRE CHIEF | 1 | 40000 | 19.23 | 45000 | 21.63 | 56000 | X |
| ASST FIRE CHIEF | 1 | 35000 | 16.83 | 42500 | 20.43 | 54000 | X |
| MAJOR | 3 | 32575 | 15.66 | 37500 | 18.03 | 58000 | X |
| CAPTAIN | 3 | 31450 | 15.16 | 35100 | 16.83 | 49000 | X |
| LIEUTENANT | 7 | 30500 | 14.66 | 32500 | 15.62 | 47500 | X |
| FIREFIGHTERS | 12 | 23000 | 11.06 | 26500 | 12.74 | 35000 | X |

CEMETARY MANAGER (CONTINGENT UPON TRUST FUND APPROVAL) 1 25000 12.02 30000 14.42 35000 16.83

TRANSPORTATION DIRECTOR (CONTINGENT UPON CLOSING ON FACILITY) 1 27500 13.22 35000 16.83 40000 19.23