

ORDINANCE NUMBER 10-06

AN ORDINANCE ADOPTING THE REVISED CITY OF SOMERSET, KENTUCKY PAY & CLASSIFICATION PLAN WHICH SHALL BE EFFECTIVE RETROACTIVELY TO THE BEGINNING OF THE FISCAL YEAR JULY 1, 2010 AND SHALL REMAIN IN EFFECT UNTIL SUCH TIME AS THE PLAN IS REVIEWED AND/OR AMENDED BY THE COMMON COUNCIL;

WHEREAS, KRS 83A.070(4) REQUIRES THAT EACH CITY SHALL FIX THE COMPENSATION OF CITY EMPLOYEES IN ACCORDANCE WITH A PERSONNEL AND PAY CLASSIFICATION PLAN, WHICH PLAN SHALL BE ADOPTED BY ORDINANCE AND REVIEWED EACH YEAR ALONG WITH THE BUDGET;

WHEREAS, A PAY AND CLASSIFICATION PLAN HAS BEEN PREPARED/UPDATED AND DELIVERED TO THE COMMON COUNCIL OF THE CITY OF SOMERSET, KENTUCKY; AND

WHEREAS, THE COMMON COUNCIL HAS REVIEWED THE REVISED PAY AND CLASSIFICATION PLAN AND HAS APPROVED CHANGES AS THEY APPEAR ON THE PLAN ATTACHED HERETO AS EXHIBIT "A";

NOW THEREFORE, BE IT ORDAINED BY THE CITY OF SOMERSET, KENTUCKY:

SECTION 1. THERE IS HEREBY ADOPTED A PAY AND CLASSIFICATION PLAN ATTACHED HERETO AS EXHIBIT "A", AND MADE PART HEREOF, AND INCORPORATED IN FULL, SAID PLAN HEREBY ESTABLISHING AUTHORIZED POSITIONS OF EMPLOYMENT WITH THE CITY, EACH POSITION HAVING A CORRESPONDING RANGE OF COMPENSATION AS SET FORTH IN SAID DOCUMENT.

SECTION 2. THIS ORDINANCE SHALL TAKE EFFECT AND SHALL BE APPLIED RETROACTIVELY AFTER ITS PASSAGE AND UPON PUBLICATION ACCORDING TO LAW.

FIRST READING July 12, 2010

SECOND READING July 26, 2010

APPROVED Edward R. Girdler

EDWARD R. GIRDLER, MAYOR
CITY OF SOMERSET, KENTUCKY

ATTEST: David Godsey
DAVID GODSEY, CITY CLERK

CLASSIFICATION AND PAY SCHEDULE
CITY OF SOMERSET
FOR THE PERIOD BEGINNING JULY 1, 2010

TITLE/CLASSIFICATION	#	MINIMUM	AVG			MAXIMUM	SUBJECT TO OVERTIME
CITY CLERK	1	40000	19.23	50000	24.03	66600	
ASST CITY CLERKS	2	18200	8.75	24000	11.53	30100 14.45	X
BUDGET DIRECTOR	1	35000	16.82	45000	21.63	55000	
CITY ATTORNEY	1	55000	26.44	65000	31.25	75000	
CITY ENGINEER	1	55000	26.44	65000	31.25	80250	
HR DIRECTOR	1	28000	13.46	35000	16.82	44825	
PURCHASING AGENT	1	30000	14.42	38000	18.26	44825	
ACCOUNTING/CLERKS	3	15080	7.25	24000	11.53	35360 17	X
OFFICE MANAGER/SEC	1	22880	11	26000	12.5	35360 17	X
INTERNAL AUDITOR/SAFETY COORD	1	35000	16.82	40000	19.23	45000	
PLANNER/COMP PLAN	1	35000	16.82	40000	19.23	45000	
FAC MANAGER/CODE ENFORCEMENT	1	35000	16.82	40000	19.23	52265	
BUILDING INSPECTOR	1	35000	16.82	40000	19.23	45000	
PLANNING ASST/GRANTS	2	16640	8	24000	11.53	35360 17	X
CLERK	1	15080	7.25	24000	11.53	25000 12	X
GAS DEPT MANAGER	1	45000	21.63	55000	26.44	65000	
OPERATING MANAGER	1	30000	14.42	35000	16.82	49920 24	X
TRANS LINE MANAGER/FOREMEN	4	25000	12.02	30000	14.42	47840 23	X
OPERATORS/SPECIALIST	6	20000	9.61	30000	14.42	47840 23	X
CUSTOMER SERVICE TECHS	4	18200	8.75	30000	14.42	47840 23	X
CORROSION TECHNICIAN	1	30000	14.42	35000	16.82	40040 19.25	X
METER READERS/GENERAL	3	15080	7.25	24000	11.53	31990 15.38	X
WATER/SEWER MANAGER	1	40000	19.23	50000	24.03	65000	
WATER/SEWER OPERATORS	22	22500	10.81	35000	16.82	49920 24	X
FOREMEN	4	24000	11.53	32500	15.62	41000 19.71	X
MGR OF OPERATIONS/SUPERINTENDENTS	3	25000	12.01	35000	16.82	49920 24	X
CLERK	2	18200	8.75	28500	13.7	30500 14.66	X
CROSS CONNECTION SPECIALIST	1	25000	12.01	32500	15.62	36650 17.62	X
EQUIPMENT OPERATORS	3	25000	12.01	27500	13.22	36650 17.62	X
METER READERS	4	16640	8	24000	11.53	31990 15.38	X
MANAGER OF OPERATIONS	1	25000	12.01	35000	16.82	49920 24	X
ASST MANAGER OF OPERATIONS	1	24000	11.53	32500	15.62	47425 22.8	X

PRETREATMENT CLERK	1	18200	8.75	30000	14.42	44930	21.6	X
LIFT STATION TECHNICIANS	2	20240	9.73	30000	14.42	44930	21.6	X
GENERAL WORKERS	4	16640	8	24000	11.53	31200	15	X
COLLECTIONS CLERKS	6	18200	8.75	26000	12.5	33800	16.25	X
UTILITY SERVICE SUPERVISOR	1	22500	10.81	27500	13.22	33800	16.25	X
PARKS AND REC DIRECTOR	1	40000	19.23	45000	21.63		50200	
WATER PARK MANAGER	1	38000	18.26	42000	20.19		47100	
MAINTENANCE SUPERVISOR	1	25000	12.01	30000	14.42	35000	16.82	X
DATA ENTRY/PROGRAM SPECIALIST	1	25000	12.01	30000	14.42	35000	16.82	X
ACTIVITIES/MAINTENANCE	8	16120	7.75	25000	12.01	30000	14.42	X
ACTIVITIES DIRECTOR	1	25000	12.01	30000	14.42	35000	16.82	X
ACCOUNTING CLERK/PROGRAM ASST	1	18200	8.75	23500	11.29	28500	13.7	X
STREET/SANITATION MANAGER	1	35000	16.82	40000	19.23		54000	
FOREMEN	2	25000	12.01	30000	14.42	20.43	42500	X
SOLID WASTE HANDLERS	12	18200	8.75	32000	15.38	20.43	42500	X
TRUCK DRIVER/CDL	3	22880	11	25000	12.01	20.43	42500	X
PUBLIC SERVICE WORKERS	9	18200	8.75	25000	12.01	15.65	32500	X
CLERK	1	18200	8.75	25000	12.01	14.42	30000	X
MECHANICS	3	22800	10.96	30000	14.42	20.43	42500	X
POLICE CHIEF	1	45000	21.63	52500	25.24		60000	
ASST POLICE CHIEF	1	42500	20.43	47500	22.83	25.24	52500	X
CAPTAIN	1	32500	15.62	40000	19.23	22.83	47500	X
LIEUTENANTS	4	30000	14.42	35000	16.82	21.63	45000	X
SARGTS	5	28500	13.7	32500	15.62	20.43	42500	X
CLERK/SPANISH LIASON	1	18200	8.75	25000	12.01	13.46	27500	X
DETECTIVES	3	30000	14.42	35000	16.82	19.23	40000	X
POLICE OFFICERS	25	23000	11.05	30000	14.42	17.79	37000	X
CLERKS	2	18200	8.75	25000	12.01	15.65	32500	X
PROPERTY OFFICER	1	18200	8.75	25000	12.01	15.65	32500	X
(Does not include incentive pay)								
EMS CHIEF	1	35000	16.83	45000	21.63		57500	
EMS ASSISTANT CHIEF	1	16.16	33600	20.5	42650	24.03	50000	X
MAJORS	2	15.66	32575	18.03	37500	23.07	48000	X
CAPTAINS	4	15.16	31540	16.83	35100	22.11	46000	X

LIEUTENANTS	4	14.66	30500	15.62	32500	21.63	45000	X	
PARAMEDIC	29	14.66	30500	15.62	32500	21.15	44000	X*	*Interchangeable with
EMT	7	11.78	24500	12.74	26500	16.82	35000	X*	with EMT positions
TRAINING DIRECTOR	1	12.02	25000	15.38	32000	23.55	49000	X	Total does not change
OFFICE/CLERICAL	3	8.75	18200	13.7	28500	17.49	36380	X	
FIRE CHIEF	1	0		0					
ASSISTANT FIRE CHIEF	1	35000	16.83	45000	21.63	24.03	50000	X	
MAJOR	3	12.22	25420	14.22	26900	20.19	42000	X	
CAPTAIN	3	8.22	17100	10.22	21300	16.82	35000	X	
LIEUTENANT	7	8.22	17100	10.22	21300	14.42	30000	X	
FIREFIGHTERS	12	7.25	14880	9.15	19100	12.01	25000	X	

(Fire Department rates do not include incentive pay)