ORDINANCE NUMBER 10-06

AN ORDINANCE ADOPTING THE REVISED CITY OF SOMERSET, KENTUCKY PAY & CLASSIFICATION PLAN WHICH SHALL BE EFFECTIVE RETROACTIVELY TO THE BEGINNING OF THE FISCAL YEAR JULY 1, 2010 AND SHALL REMAIN IN EFFECT UNTIL SUCH TIME AS THE PLAN IS REVIEWED AND/OR AMENDED BY THE COMMON COUNCIL;

WHEREAS, KRS 83A.070(4) REQUIRES THAT EACH CITY SHALL FIX THE COMPENSATION OF CITY EMPLOYEES IN ACCORDANCE WITH A PERSONNEL AND PAY CLASSIFICATION PLAN, WHICH PLAN SHALL BE ADOPTED BY ORDINANCE AND REVIEWED EACH YEAR ALONG WITH THE BUDGET;

WHEREAS, A PAY AND CLASSIFICATION PLAN HAS BEEN PREPARED/UPDATED AND DELIVERED TO THE COMMON COUNCIL OF THE CITY OF SOMERSET, KENTUCKY; AND

WHEREAS, THE COMMON COUNCIL HAS REVIEWED THE REVISED PAY AND CLASSIFICATION PLAN AND HAS APPROVED CHANGES AS THEY APPEAR ON THE PLAN ATTACHED HERETO AS EXHIBIT "A":

NOW THEREFORE, BE IT ORDAINED BY THE CITY OF SOMERSET, KENTUCKY:

SECTION 1. THERE IS HEREBY ADOPTED A PAY AND CLASSIFICATION PLAN
ATTACHED HERETO AS EXHIBIT "A", AND MADE PART HEREOF, AND
INCORPORATED IN FULL, SAID PLAN HEREBY ESTABLISHING
AUTHORIZED POSITIONS OF EMPLOYMENT WITH THE CITY, EACH
POSITION HAVING A CORRESPONDING RANGE OF COMPENSATION
AS SET FORTH IN SAID DOCUMENT.

SECTION 2. THIS ORDINANCE SHALL TAKE EFFECT AND SHALL BE APPLIED RETROACTIVELY AFTER ITS PASSAGE AND UPON PUBLICATION ACCORDING TO LAW.

FIRST READING

SECOND READING

APPROVED

EDWARD R. GIRDLER, MAYOR

CITY OF SOMERSET, KENTUCKY

ATTEST:

CLASSIFICATION AND PAY SCHEDULE CITY OF SOMERSET FOR THE PERIOD BEGINNING JULY 1, 2010

TITLE/CLASSIFICATION	#	MINIMUM		AVG		MAXIMUM			SUBJECT TO OVERTIME
CITY CLERK		1	40000	19.23	50000	24.03		66600	- V -
ASST CITY CLRKS		2	18200	8.75	24000	11.53	30100	14.45	X
BUDGET DIRECTOR		1	35000	16.82	45000	21.63		55000	
CITY ATTORNEY		1	55000	26.44	65000	31.25		75000	
CITY ENGINEER		1	55000	26.44	65000	31.25		80250	
HR DIRECTOR		1	28000	13.46	35000	16.82		44825	
PURCHASING AGENT		1	30000	14.42	38000	18.26		44825	
ACCOUTING/CLERKS		3	15080	7.25	24000	11.53	35360	17	X
OFFICE MANAGER/SEC		1	22880	11	26000	12.5	35360	17	X
INTERNAL AUDITOR/SAFETY COORD		1	35000	16.82	40000	19.23		45000	
PLANNER/COMP PLAN		1	35000	16.82	40000	19.23		45000	
FAC MANAGER/CODE ENFORCEMENT		1	35000	16.82	40000	19.23		52265	
BUILDING INSPECTOR		1	35000	16.82	40000	19.23		45000	
PLANNING ASST/GRANTS		2	16640	8	24000	11.53	3S360	17	X
CLERK		1	15080	7.25	24000	11.53	25000	12	×
GAS DEPT MANAGER		1	45000	21.63	55000	26.44		65000	
OPERATING MANAGER		1	30000	14.42	35000	16.82	49920	24	X
TRANS LINE MANAGER/FOREMEN		4	25000	12.02	30000	14.42	47840	23	X
OPERATORS/SPECIALIST		6	20000	9.61	30000	14.42	47840	23	X
CUSTOMER SERVICE TECHS		4	18200	8 .75	30000	14.42	47840	23	X
CORROSION TECHNICIAN		1	30000	14.42	35000	16.82	40040	19.25	X
METER READERS/GENERAL		3	15080	7.25	24000	11.53	31990	15.38	x
WATER/SEWER MANAGER		1	40000	19.23	50000	24.03		65000	
WATER/SEWER OPERATORS		22	22500	10.81	35000	16.82	49920	24	X
FOREMEN		4	24000	11.53	32500	15.62	41000	19.71	X
MGR OF OPERATIONS/SUPERINTENDENTS		3	25000	12.01	35000	16.82	49920	24	X
CLERK		2	18200	8.75	28500	13.7	30500	14.66	X
CROSS CONNECTION SPECIALIST		1	25000	12.01	32500	15.62	36650	17.62	X
EQUIPMENT OPERATORS		3	25000	12.01	27500	13.22	36650	17.62	X
METER READERS		4	16640	8	24000	11.53	31990	15.38	X
MANAGER OF OPERATIONS		1	25000	12.01	35000	16.82	49920	24	X
ASST MANAGER OF OPERATIONS		1	24000	11.53	32500	15.62	47425	22.8	X

LIFT STATION TECHNICIANS 2 20240 9.73 30000 14.42 44930 21.6 X GENERAL WORKERS 4 16640 8 24000 11.53 31200 15 X COLLECTIONS CLERKS 6 18200 8.75 26000 12.5 33800 16.25 X UTILITY SERVICE SUPERVISOR 1 22500 10.81 27500 13.22 33800 16.25 X UTILITY SERVICE SUPERVISOR 1 40000 19.23 45000 21.63 50200 WATER PARK MANAGER 1 38000 18.26 42000 20.19 47100 MAINTENANCE SUPERVISOR 1 25000 12.01 30000 14.42 35000 16.82 X ACTIVITIES/MAINTENANCE 8 16120 7.75 25000 12.01 30000 14.42 35000 16.82 X ACTIVITIES/MAINTENANCE 8 16120 7.75 25000 12.01 30000 14.42 35000 16.82 X ACTIVITIES/MAINTENANCE 8 16120 7.75 25000 12.01 30000 14.42 35000 16.82 X ACTIVITIES/MAINTENANCE 8 16120 7.75 25000 12.01 30000 14.42 35000 16.82 X ACCOUNTING CLERK/PROGRAM ASST 1 18200 8.75 23500 11.29 28500 13.7 X STREET/SANITATION MANAGER 1 35000 16.82 40000 19.23 54000 FOREMEN 2 25000 12.01 30000 14.42 20.43 42500 X STRUCK DRIVER/COL 3 22880 11 25000 12.01 30000 14.42 35000 X TRUCK DRIVER/COL 3 22880 11 25000 12.01 30000 14.42 35000 X TRUCK DRIVER/COL 3 22880 11 25000 12.01 30000 14.42 35000 X TRUCK DRIVER/COL 3 22880 11 25000 12.01 10.000 15.65 32500 X ACCOUNTING CHERK/PROGRAM ASST 1 18200 8.75 25000 12.01 15.65 32500 X ACCOUNTING CHERK 1 1 45000 21.63 52500 25.24 60000 X MECHANICS 3 22800 10.96 30000 14.42 20.43 42500 X ACCOUNTING CHIEF 1 45000 21.63 52500 25.24 60000 X ACCOUNTING CHIEF 1 45000 11.63 35000 16.82 16.32 16.33 45000 X ACCOUNTING CHIEF 1 45000 11.63 35000 15.62 20.43 42500 X ACCOUNTING CHIEF 1 45000 11.63 35000 16.82 16.32 16.33 45000 X ACCOUNTING CHIEF 1 45000 11.63 52500 12.01 13.46 27500 X ACCOUNTING CHIEF 1 45000 11.63 35000 16.82 16.83 2500 X ACCOUNTING CHIEF 1 45000 11.63 35000 11.01 15.65 32500 X ACCOUNTING CHIEF 1 45000 11.63 35000 11.64 21.77.9 37000 X ACCOUNTING CHIEF 1 45000 11.63 35000 11.64 21.77.9 37000 X ACCOUNTING CHIEF 1 18200 8.75 25000 12.01 13.65 32500 X ACCOUNTING CHIEF 1 18200 8.75 25000 12.01 13.65 32500 X ACCOUNTING CHIEF 1 18200 8.75 25000 12.01 13.65 32500 X ACCOUNTIN									
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COLLECTIONS CLERKS 6 18200 8.75 26000 12.5 33800 16.25 X UTILITY SERVICE SUPERVISOR 1 22500 10.81 27500 13.22 33800 16.25 X PARKS AND REC DIRECTOR 1 40000 19.23 45000 20.19 47100 WATER PARK MANAGER 1 38000 18.26 42000 20.19 47100 MAINTENANCE SUPERVISOR 1 25000 12.01 30000 14.42 35000 16.82 X DATA ENTRY/PROGRAM SPECIALIST 1 25000 12.01 30000 14.42 35000 16.82 X ACTIVITIES DIRECTOR 1 18200 12.01 30000 14.42 35000 16.82 X ACTIVITIES DIRECTOR 1 25000 12.01 30000 14.42 35000 16.82 X ACTIVITIES DIRECTOR 1 18200 8.75 25000 12.01 30000 14.42 35000 16.82 X CCOUNTING CLERK/PROGRAM ASST 1 18200 8.75 23500 11.29 28500 13.7 X STREET/SANITATION MANAGER 1 35000 16.82 40000 19.23 54000 FOREMEN 2 25000 12.01 30000 14.42 20.43 42500 X SOLID WASTE HANDLERS 1 18200 8.75 32000 15.38 20.43 42500 X SOLID WASTE HANDLERS 1 18200 8.75 25000 12.01 30000 14.42 20.43 42500 X PUBLIC SERVICE WORKERS 9 18200 8.75 25000 12.01 20.43 42500 X PUBLIC SERVICE WORKERS 9 18200 8.75 25000 12.01 15.65 32500 X PUBLIC SERVICE WORKERS 1 18200 8.75 25000 12.01 14.42 30000 X MECHANICS 3 22800 10.96 30000 14.42 20.43 42500 X POLICE CHIEF 1 45000 21.63 52500 22.83 25.24 52500 X CAPTAIN 1 32500 15.62 40000 19.23 22.83 45000 X ELEPITANNTS 4 30000 14.42 35000 16.82 X ACTIVITIES DIRECTOR 1 18200 8.75 25000 12.01 13.65 32500 X CAPTAIN 1 32500 15.62 40000 19.23 22.83 45000 X CAPTAIN 1 32500 15.62 40000 19.23 22.83 45000 X CLERK/SPANISH LIASON 1 18200 8.75 25000 12.01 13.65 32500 X CLERK/SPANISH LIASON 1 18200 8.75 25000 12.01 13.65 32500 X POLICE OFFICERS 2 18200 8.75 25000 12.01 15.65 32500 X CLERK/SPANISH LIASON 1 18200 8.75 25000 12.01 15.65 32500 X CLERKS 2 18200 8.75 25000 12.01 15.65 32500 X CLERKS 1 18200 8.75 25000 12.01 15.65 32500 X CLERKS 2 18200 8.75 25000 12.01 15.65 32500 X CLERKS 1 18200 8.75 25000 12.01 15.65 32500 X EMS CHIEF 1 15.16 33600 20.5 42650 24.03 50000 X	IFT STATION TECHNICIANS	2	20240	9.73	30000	14.42	44930	21.6	X
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DATA ENTRY/PROGRAM SPECIALIST 1 25000 12.01 30000 14.42 35000 16.82 X ACTIVITIES/MAINTENANCE 8 16120 7.75 25000 12.01 30000 14.42 X ACTIVITIES DIRECTOR 1 25000 12.01 30000 14.42 35000 16.82 X ACTIVITIES DIRECTOR 1 25000 8.75 23500 11.29 28500 13.7 X X STREET/SANITATION MANAGER 1 13500 16.82 40000 19.23 54000 56000 5600 5600 5600 5600 5600 56	NATER PARK MANAGER	1	38000	18.26	42000	20.1 9		47100	
ACTIVITIES/MAINTENANCE 8 16120 7.75 25000 12.01 30000 14.42 X ACTIVITIES DIRECTOR 1 25000 12.01 30000 14.42 35000 16.82 X ACCOUNTING CLERK/PROGRAM ASST 1 18200 8.75 23500 11.29 28500 13.7 X STREET/SANITATION MANAGER 1 35000 16.82 40000 19.23 54000 FOREMEN 2 25000 12.01 30000 14.42 20.43 42500 X SOLID WASTE HANDLERS 12 18200 8.75 32000 15.38 20.43 42500 X SOLID WASTE HANDLERS 12 18200 8.75 32000 12.01 20.43 42500 X FURUCK DRIVER/CDL 3 22880 11 25000 12.01 20.43 42500 X PUBLIC SERVICE WORKERS 9 18200 8.75 25000 12.01 15.65 32500 X GLERK 1 18200 8.75 25000 12.01 15.65 32500 X MECHANICS 3 22800 10.96 30000 14.42 20.43 42500 X MECHANICS 3 22800 10.96 30000 14.42 20.43 42500 X MECHANICS 1 35000 12.01 14.42 30000 X MECHANICS 1 32500 12.01 14.42 30000 X MECHANICS 1 32500 12.04 34500 X MECHANICS 1 32500 X MECHANICS 1 32	MAINTENANCE SUPERVISOR	1	25000	12.01	30000	14.42	35000	16.82	X
ACTIVITIES DIRECTOR 1 25000 12.01 30000 14.42 35000 16.82 X ACCOUNTING CLERK/PROGRAM ASST 1 18200 8.75 23500 11.29 28500 13.7 X STREET/SANITATION MANAGER 1 35000 16.82 40000 19.23 54000 FOREMEN 2 25000 12.01 30000 14.42 20.43 42500 X SOLID WASTE HANDLERS 12 18200 8.75 32000 15.38 20.43 42500 X TRUCK DRIVER/CDL 3 22880 11 25000 12.01 20.43 42500 X TRUCK DRIVER/CDL 3 12800 8.75 25000 12.01 15.65 32500 X CLERK 1 18200 8.75 25000 12.01 15.65 32500 X CLERK 1 18200 8.75 25000 12.01 14.42 30000 X MECHANICS 3 22800 10.96 30000 14.42 20.43 42500 X POLICE CHIEF 1 45000 21.63 52500 25.24 60000 X ASST POLICE CHIEF 1 42500 20.43 47500 22.83 25.24 52500 X CAPTAIN 1 32500 15.62 40000 19.23 22.83 47500 X CLEVIENANTS 4 30000 14.42 35000 16.82 21.63 45000 X SARGTS 5 28500 13.7 32500 15.62 20.43 42500 X CLERK/SPANISH LIASON 1 18200 8.75 25000 12.01 13.46 27500 X CLERK/SPANISH LIASON 1 18200 8.75 25000 12.01 13.46 27500 X CLERK/SPANISH LIASON 1 18200 8.75 25000 12.01 13.46 27500 X CLERK/SPANISH LIASON 1 18200 8.75 25000 12.01 13.46 27500 X CLERK/SPANISH LIASON 1 18200 8.75 25000 12.01 13.46 27500 X CLERK/SPANISH LIASON 1 18200 8.75 25000 12.01 13.65 32500 X CLERK/SPANISH LIASON 1 18200 8.75 25000 12.01 13.65 32500 X CLERK/SPANISH LIASON 1 18200 8.75 25000 12.01 13.65 32500 X CLERK/SPANISH LIASON 1 18200 8.75 25000 12.01 13.65 32500 X CLERK/SPANISH LIASON 1 18200 8.75 25000 12.01 15.65 32500 X CLERK/SPANISH LIASON 1 18200 8.75 25000 12.01 15.65 32500 X CLERK/SPANISH LIASON 1 18200 8.75 25000 12.01 15.65 32500 X CLERK/SPANISH LIASON 1 18200 8.75 25000 12.01 15.65 32500 X CLERK/SPANISH LIASON 1 18200 8.75 25000 12.01 15.65 32500 X CLERK/SPANISH LIASON 1 18200 8.75 25000 12.01 15.65 32500 X CLERK/SPANISH LIASON 1 18200 8.75 25000 12.01 15.65 32500 X CLERK/SPANISH LIASON 1 18200 8.75 25000 12.01 15.65 32500 X CLERK/SPANISH LIASON 1 18200 8.75 25000 12.01 15.65 32500 X CLERK/SPANISH LIASON 1 18200 8.75 25000 12.01 15.65 32500 X CLERK/SPANISH LIASON 1 18200 8.75 25000 12.01 15.65 32500 X CLERK/SPANISH LIA	DATA ENTRY/PROGRAM SPECIALIST	1	25000	12.01	30000	14.42	35000	16.82	X
ACCOUNTING CLERK/PROGRAM ASST 1 18200 8.75 23500 11.29 28500 13.7 X STREET/SANITATION MANAGER 1 35000 16.82 40000 19.23 54000 FOREMEN 2 25000 12.01 30000 14.42 20.43 42500 X SOLID WASTE HANDLERS 12 18200 8.75 32000 15.38 20.43 42500 X TRUCK DRIVER/CDL 3 22880 11 25000 12.01 20.43 42500 X PUBLIC SERVICE WORKERS 9 18200 8.75 25000 12.01 15.65 32500 X MECHANICS 1 18200 8.75 25000 12.01 14.42 30000 X MECHANICS 3 22800 10.96 30000 14.42 20.43 42500 X POLICE CHIEF 1 45000 21.63 52500 25.24 60000 ASST POLICE CHIEF 1 42500 20.43 47500 22.83 25.24 52500 X CAPTAIN 1 32500 15.62 40000 19.23 22.83 47500 X LIEUTENANTS 4 30000 14.42 35000 16.82 21.63 45000 X SARGTS 5 28500 13.7 32500 15.62 20.43 42500 X DETECTIVES 3 30000 14.42 35000 16.82 21.63 45000 X DETECTIVES 3 30000 14.42 35000 16.82 21.63 45000 X DETECTIVES 3 30000 14.42 35000 16.82 19.23 40000 X POLICE OFFICERS 2 18200 8.75 25000 12.01 13.46 27500 X CLERK/SPANISH LIASON 1 18200 8.75 25000 16.01 13.46 27500 X POLICE OFFICERS 2 18200 8.75 25000 12.01 15.65 32500 X PROPERTY OFFICER 1 18200 8.75 25000 12.01 15.65 32500 X PROPERTY OFFICER 1 18200 8.75 25000 12.01 15.65 32500 X CLERKS 2 18200 8.75 25000 12.01 15.65 32500 X PROPERTY OFFICER 1 18200 8.75 25000 12.01 15.65 32500 X CLERKS 2 18200 8.75 25000 12.01 15.65 32500 X PROPERTY OFFICER 1 18200 8.75 25000 12.01 15.65 32500 X PROPERTY OFFICER 1 18200 8.75 25000 12.01 15.65 32500 X PROPERTY OFFICER 1 18200 8.75 25000 12.01 15.65 32500 X PROPERTY OFFICER 1 18200 8.75 25000 12.01 15.65 32500 X EMS CHIEF 1 16.16 33600 20.5 42650 24.03 50000 X	ACTIVITIES/MAINTENANCE	8	16120	7.75	25000	12.01	30000	14.42	X
STREET/SANITATION MANAGER 1 35000 16.82 40000 19.23 54000 FOREMEN 2 25000 12.01 30000 14.42 20.43 42500 X SOLID WASTE HANDLERS 12 18200 8.75 32000 15.38 20.43 42500 X TRUCK DRIVER/CDL 3 22880 11 25000 12.01 20.43 42500 X PUBLIC SERVICE WORKERS 9 18200 8.75 25000 12.01 15.65 32500 X CLERK 1 18200 8.75 25000 12.01 14.42 30000 X MECHANICS 3 22800 10.96 30000 14.42 20.43 42500 X POLICE CHIEF 1 45000 21.63 52500 25.24 60000 A ASST POLICE CHIEF 1 42500 20.43 47500 22.83 25.24 52500 X CAPTAIN 1 32500 15.62 40000 19.23 22.83 47500 X SARGTS 4 30000 14.42 35000 16.82 21.63 45000 X SARGTS 5 28500 13.7 32500 15.62 20.43 42500 X CLERK/SPANISH LIASON 1 18200 8.75 25000 12.01 13.46 27500 X CLERK/SPANISH LIASON 1 18200 8.75 25000 12.01 13.46 27500 X CLERK/SPANISH LIASON 1 18200 8.75 25000 12.01 13.46 27500 X DETECTIVES 3 30000 14.42 35000 16.82 19.23 40000 X POLICE OFFICERS 2 18200 8.75 25000 12.01 13.65 32500 X CLERKS 2 18200 8.75 25000 12.01 15.65 32500 X CLERKS 2 18200 8.75 25000 12.01 15.65 32500 X CLERKS 2 18200 8.75 25000 12.01 15.65 32500 X CLERKS 2 18200 8.75 25000 12.01 15.65 32500 X CLERKS 2 18200 8.75 25000 12.01 15.65 32500 X CLERKS 2 18200 8.75 25000 12.01 15.65 32500 X CLERKS 2 18200 8.75 25000 12.01 15.65 32500 X CLERKS 2 18200 8.75 25000 12.01 15.65 32500 X CLERKS 2 18200 8.75 25000 12.01 15.65 32500 X CLERKS 2 18200 8.75 25000 12.01 15.65 32500 X CLERKS 3 30000 14.42 35000 16.83 45000 21.63 57500 X CLERKS 4 1 35000 16.83 45000 21.63 57500 X CLERKS 5 2 18200 8.75 25000 12.01 15.65 32500 X CLERKS 5 2 18200 8.75 25000 12.01 15.65 32500 X CLERKS 6 2 18200 8.75 25000 12.01 15.65 32500 X CLERKS 6 2 18200 8.75 25000 12.01 15.65 32500 X CLERKS 7 1 18200 8.75 25000 12.01 15.65 32500 X CLERKS 9 1 1 18200 8.75 25000 12.01 15.65 32500 X CLERKS 1 1 18200 8.75 25000 12.01 15.65 32500 X CLERKS 2 18200 8.75 25000 12.01 15.65 32500 X CLERKS 2 18200 8.75 25000 12.01 15.65 32500 X CLERKS 2 18200 8.75 25000 12.01 15.65 32500 X CLERKS 2 18200 8.75 25000 12.01 15.6	ACTIVITIES DIRECTOR	1	25000	12.01	30000	14.42	35000	16.82	X
FOREMEN 2 25000 12.01 30000 14.42 20.43 42500 X SOLID WASTE HANDLERS 12 18200 8.75 32000 15.38 20.43 42500 X TRUCK DRIVER/CDL 3 22880 11 25000 12.01 20.43 42500 X PUBLIC SERVICE WORKERS 9 18200 8.75 25000 12.01 15.65 32500 X CLERK 1 18200 8.75 25000 12.01 14.42 30000 X MECHANICS 3 22800 10.96 30000 14.42 20.43 42500 X POLICE CHIEF 1 45000 21.63 52500 25.24 60000 A ASST POLICE CHIEF 1 42500 20.43 47500 22.83 25.24 52500 X CAPTAIN 1 32500 15.62 40000 19.23 22.83 47500 X LIEUTENANTS 4 30000 14.42 35000 16.82 21.63 45000 X SARGTS 5 28500 13.7 32500 15.62 20.43 42500 X CLERK/SPANISH LIASON 1 18200 8.75 25000 12.01 13.46 27500 X CLERK/SPANISH LIASON 1 18200 8.75 25000 12.01 13.46 27500 X DETECTIVES 3 30000 14.42 35000 16.82 19.23 40000 X POLICE OFFICERS 2 18200 8.75 25000 12.01 15.65 32500 X CLERKS 2 18200 8.75 25000 12.01 15.65 32500 X CLERKS 2 18200 8.75 25000 12.01 15.65 32500 X CLERKS 2 18200 8.75 25000 12.01 15.65 32500 X CLERKS 2 18200 8.75 25000 12.01 15.65 32500 X CLERKS 2 18200 8.75 25000 12.01 15.65 32500 X CLERKS 2 18200 8.75 25000 12.01 15.65 32500 X CLERKS 2 18200 8.75 25000 12.01 15.65 32500 X CLERKS 2 18200 8.75 25000 12.01 15.65 32500 X CLERKS 2 18200 8.75 25000 12.01 15.65 32500 X CLERKS 3 2500 X CLERKS 3 2500 8.75 25000 12.01 15.65 32500 X CLERKS 4 2500 8.75 25000 12.01 15.65 32500 X CLERKS 5 2 18200 8.75 25000 12.01 15.65 32500 X CLERKS 5 2 18200 8.75 25000 12.01 15.65 32500 X CLERKS 6 2 18200 8.75 25000 12.01 15.65 32500 X CLERKS 7 18200 8.75 25000 12.01 15.65 32500 X CLERKS 7 18200 8.75 25000 12.01 15.65 32500 X CLERKS 7 18200 8.75 25000 12.01 15.65 32500 X CLERKS 7 18200 8.75 25000 12.01 15.65 32500 X CLERKS 7 18200 8.75 25000 12.01 15.65 32500 X CLERKS 7 18200 8.75 25000 12.01 15.65 32500 X CLERKS 7 18200 8.75 25000 12.01 15.65 32500 X CLERKS 7 18200 8.75 25000 12.01 15.65 32500 X CLERKS 7 18200 8.75 25000 12.01 15.65 32500 X CLERKS 7 18200 8.75 25000 12.01 15.65 32500 X CLERKS 7 18200 8.75 25000 12.01 15.65 32500 X CLERKS 7 18200 8.75 25000 12.01 15.65 32500 X CLERKS 7 18200 8.75 25000 12.01	ACCOUNTING CLERK/PROGRAM ASST	1	18200	8.75	23500	11.29	28500	13.7	X
SOLID WASTE HANDLERS 12 18200 8.75 32000 15.38 20.43 42500 X TRUCK DRIVER/CDL 3 22880 11 25000 12.01 20.43 42500 X PUBLIC SERVICE WORKERS 9 18200 8.75 25000 12.01 15.65 32500 X CLERK 1 18200 8.75 25000 12.01 14.42 30000 X MECHANICS 3 22800 10.96 30000 14.42 20.43 42500 X POLICE CHIEF 1 45000 21.63 52500 25.24 60000 X ASST POLICE CHIEF 1 42500 20.43 47500 22.83 25.24 52500 X CAPTAIN 1 32500 15.62 40000 19.23 22.83 47500 X SARGTS 5 28500 13.7 32500 15.62 20.43 42500 X CLERK/SPANISH LIASON<	STREET/SANITATION MANAGER	1	35000	16.82	40000	19.23		54000	
TRUCK DRIVER/CDL 3 22880 11 25000 12.01 20.43 42500 X PUBLIC SERVICE WORKERS 9 18200 8.75 25000 12.01 15.65 32500 X CLERK 1 18200 8.75 25000 12.01 14.42 30000 X MECHANICS 3 22800 10.96 30000 14.42 20.43 42500 X POLICE CHIEF 1 45000 21.63 52500 25.24 60000 ASST POLICE CHIEF 1 42500 20.43 47500 22.83 25.24 52500 X CAPTAIN 1 32500 15.62 40000 19.23 22.83 47500 X LIEUTENANTS 4 30000 14.42 35000 16.82 21.63 45000 X SARGTS 5 28500 13.7 32500 15.62 20.43 42500 X CLERK/SPANISH LIASON 1 18200 8.75 25000 12.01 13.46 27500 X POLICE OFFICERS 2 18200 8.75 25000 12.01 13.46 27500 X POLICE OFFICERS 2 18200 8.75 25000 12.01 15.65 32500 X CLERK/S PROPERTY OFFICER 1 18200 8.75 25000 12.01 15.65 32500 X CLERKS PROPERTY OFFICER 1 18200 8.75 25000 12.01 15.65 32500 X CLERKS PROPERTY OFFICER 1 18200 8.75 25000 12.01 15.65 32500 X CLERKS PROPERTY OFFICER 1 18200 8.75 25000 12.01 15.65 32500 X CLERKS PROPERTY OFFICER 1 18200 8.75 25000 12.01 15.65 32500 X CLERKS PROPERTY OFFICER 1 18200 8.75 25000 12.01 15.65 32500 X CLERKS PROPERTY OFFICER 1 18200 8.75 25000 12.01 15.65 32500 X CLERKS PROPERTY OFFICER 1 18200 8.75 25000 12.01 15.65 32500 X CLERKS PROPERTY OFFICER 1 18200 8.75 25000 12.01 15.65 32500 X CLERKS PROPERTY OFFICER 1 18200 8.75 25000 12.01 15.65 32500 X CLERKS PROPERTY OFFICER 1 18200 8.75 25000 12.01 15.65 32500 X CLERKS PROPERTY OFFICER 1 18200 8.75 25000 12.01 15.65 32500 X CLERKS PROPERTY OFFICER 1 18200 8.75 25000 12.01 15.65 32500 X CLERKS 2 18200 8.75 25000 12.01 15.65 32500 X CLERKS 2 2 18200 8.75 25000 12.01 15.65 32500 X CLERKS 2 2 18200 8.75 25000 12.01 15.65 32500 X CLERKS 2 2 18200 8.75 25000 12.01 15.65 32500 X CLERKS 2 2 18200 8.75 25000 12.01 15.65 32500 X CLERKS 2 2 18200 8.75 25000 12.01 15.65 32500 X CLERKS 2 2 18200 8.75 25000 12.01 15.65 32500 X CLERKS 2 2 18200 8.75 25000 12.01 15.65 32500 X CLERKS 2 2 18200 8.75 25000 12.01 15.65 32500 X CLERKS 2 2 18200 8.75 25000 12.01 15.65 32500 X CLERKS 2 2 18200 8.75 25000 12.01 15.65 32500 X CLERKS 2 2 18200 8.75 25000 12.01 15.65 32500 X CLERKS 2 2	FOREMEN	2	25000	12.01	30000	14.42	20.43	42500	X
PUBLIC SERVICE WORKERS 9 18200 8.75 25000 12.01 15.65 32500 X CLERK 1 18200 8.75 25000 12.01 14.42 30000 X MECHANICS 3 22800 10.96 30000 14.42 20.43 42500 X POLICE CHIEF 1 45000 21.63 52500 25.24 60000 ASST POLICE CHIEF 1 42500 20.43 47500 22.83 25.24 52500 X CAPTAIN 1 32500 15.62 40000 19.23 22.83 47500 X CLERKS 5 28500 13.7 32500 16.82 21.63 45000 X SARGTS 5 28500 13.7 32500 15.62 20.43 42500 X CLERK/SPANISH LIASON 1 18200 8.75 25000 12.01 13.46 27500 X DETECTIVES 3 30000 14.42 35000 16.82 19.23 40000 X DETECTIVES 3 30000 14.42 35000 16.82 19.23 40000 X DETECTIVES 3 30000 14.42 35000 16.82 19.23 40000 X DETECTIVES 3 30000 14.42 35000 16.82 19.23 40000 X DETECTIVES 3 30000 14.42 35000 16.82 19.23 40000 X CLERK/SPANISH LIASON 1 18200 8.75 25000 12.01 15.65 32500 X CLERKS 2 18200 8.75 25000 12.01 15.65 32500 X CLERKS PROPERTY OFFICER 1 18200 8.75 25000 12.01 15.65 32500 X CLERKS PROPERTY OFFICER 1 18200 8.75 25000 12.01 15.65 32500 X CLERKS PROPERTY OFFICER 1 18200 8.75 25000 12.01 15.65 32500 X CLERKS PROPERTY OFFICER 1 18200 8.75 25000 12.01 15.65 32500 X CLERKS PROPERTY OFFICER 1 18200 8.75 25000 12.01 15.65 32500 X CLERKS PROPERTY OFFICER 1 18200 8.75 25000 12.01 15.65 32500 X CLERKS PROPERTY OFFICER 1 18200 8.75 25000 12.01 15.65 32500 X CLERKS PROPERTY OFFICER 1 18200 8.75 25000 12.01 15.65 32500 X CLERKS PROPERTY OFFICER 1 18200 8.75 25000 12.01 15.65 32500 X CLERKS 2000 12.01 15.01 X	SOLID WASTE HANDLERS	12	18200	8.75	32000	15.38	20.43	42500	X
CLERK 1 18200 8.75 25000 12.01 14.42 30000 X MECHANICS 3 22800 10.96 30000 14.42 20.43 42500 X POLICE CHIEF 1 45000 21.63 52500 25.24 60000 ASST POLICE CHIEF 1 42500 20.43 47500 22.83 25.24 52500 X CAPTAIN 1 32500 15.62 40000 19.23 22.83 47500 X CLERTANTS 4 30000 14.42 35000 16.82 21.63 45000 X SARGTS 5 28500 13.7 32500 15.62 20.43 42500 X CLERK/SPANISH LIASON 1 18200 8.75 25000 12.01 13.46 27500 X DETECTIVES 3 30000 14.42 35000 16.82 19.23 40000 X POLICE OFFICERS 2 18200 8.75 25000 12.01 15.65 32500 X CLERKS	ruck driver/cdl	3	22880	11	25000	12.01	20.43	42500	X
MECHANICS 3 22800 10.96 30000 14.42 20.43 42500 X POLICE CHIEF 1 45000 21.63 52500 25.24 60000 A CAPTAIN 1 32500 15.62 40000 19.23 22.83 47500 X LIEUTENANTS 4 30000 14.42 35000 16.82 21.63 45000 X SARGTS 5 28500 13.7 32500 15.62 20.43 42500 X CLERK/SPANISH LIASON 1 18200 8.75 25000 12.01 13.46 27500 X DETECTIVES 3 30000 14.42 35000 16.82 19.23 40000 X POLICE OFFICERS 25 23000 11.05 30000 14.42 17.79 37000 X CLERKS 2 18200 8.75 25000 12.01 15.65 32500 X CRISCALE 1 18200 8.75 25000 12.01 15.65 32500<	PUBLIC SERVICE WORKERS	9	18200	8.75	25000	12.01	15.65	32500	X
POLICE CHIEF 1 45000 21.63 52500 25.24 60000 ASST POLICE CHIEF 1 42500 20.43 47500 22.83 25.24 52500 X CAPTAIN 1 32500 15.62 40000 19.23 22.83 47500 X LIEUTENANTS 4 30000 14.42 35000 16.82 21.63 45000 X SARGTS 5 28500 13.7 32500 15.62 20.43 42500 X CLERK/SPANISH LIASON 1 18200 8.75 25000 12.01 13.46 27500 X DETECTIVES 3 30000 14.42 35000 16.82 19.23 40000 X POLICE OFFICERS 25 23000 11.05 30000 14.42 17.79 37000 X CLERKS 2 18200 8.75 25000 12.01 15.65 32500 X PROPERTY OFFICER 1 18200 8.75 25000 12.01 15.65 32500 X CLERKS 2 18200 8.75 25000 12.01 15.65 32500 X CLERKS 1 18200 8.75 25000 12.01 15.01 X CLERKS 1 18200	CLERK	1	18200	8.75	25000	12.01	14.42	30000	X
ASST POLICE CHIEF 1 42500 20.43 47500 22.83 25.24 52500 X CAPTAIN 1 32500 15.62 40000 19.23 22.83 47500 X LIEUTENANTS 4 30000 14.42 35000 16.82 21.63 45000 X SARGTS 5 28500 13.7 32500 15.62 20.43 42500 X CLERK/SPANISH LIASON 1 18200 8.75 25000 12.01 13.46 27500 X DETECTIVES 3 30000 14.42 35000 16.82 19.23 40000 X POLICE OFFICERS 25 23000 11.05 30000 14.42 17.79 37000 X CLERKS 2 18200 8.75 25000 12.01 15.65 32500 X PROPERTY OFFICER 1 18200 8.75 25000 12.01 15.65 32500 X (Does not include incentive pay)	MECHANICS	3	22800	10.96	30000	14.42	20.43	42500	Х
ASST POLICE CHIEF 1 42500 20.43 47500 22.83 25.24 52500 X CAPTAIN 1 32500 15.62 40000 19.23 22.83 47500 X LIEUTENANTS 4 30000 14.42 35000 16.82 21.63 45000 X SARGTS 5 28500 13.7 32500 15.62 20.43 42500 X CLERK/SPANISH LIASON 1 18200 8.75 25000 12.01 13.46 27500 X DETECTIVES 3 30000 14.42 35000 16.82 19.23 40000 X POLICE OFFICERS 25 23000 11.05 30000 14.42 17.79 37000 X CLERKS 2 18200 8.75 25000 12.01 15.65 32500 X PROPERTY OFFICER 1 18200 8.75 25000 12.01 15.65 32500 X (Does not include incentive pay)	POLICE CHIFF	1	45000	21.63	52500	25.24		60000	
CAPTAIN 1 32500 15.62 40000 19.23 22.83 47500 X LIEUTENANTS 4 30000 14.42 35000 16.82 21.63 45000 X SARGTS 5 28500 13.7 32500 15.62 20.43 42500 X CLERK/SPANISH LIASON 1 18200 8.75 25000 12.01 13.46 27500 X DETECTIVES 3 30000 14.42 35000 16.82 19.23 40000 X POLICE OFFICERS 25 23000 11.05 30000 14.42 17.79 37000 X CLERKS 2 18200 8.75 25000 12.01 15.65 32500 X PROPERTY OFFICER 1 18200 8.75 25000 12.01 15.65 32500 X (Does not include incentive pay) 1 16.16 33600 20.5 42650 24.03 50000 X	· · · · · · · · · · · · · · · · · · ·						25.24		x
LIEUTENANTS									X
SARGTS 5 28500 13.7 32500 15.62 20.43 42500 X CLERK/SPANISH LIASON 1 18200 8.75 25000 12.01 13.46 27500 X DETECTIVES 3 30000 14.42 35000 16.82 19.23 40000 X POLICE OFFICERS 25 23000 11.05 30000 14.42 17.79 37000 X CLERKS 2 18200 8.75 25000 12.01 15.65 32500 X PROPERTY OFFICER 1 18200 8.75 25000 12.01 15.65 32500 X (Does not include incentive pay) 1 35000 16.83 45000 21.63 57500 EMS CHIEF 1 16.16 33600 20.5 42650 24.03 50000 X									X
CLERK/SPANISH LIASON 1 18200 8.75 25000 12.01 13.46 27500 X DETECTIVES 3 30000 14.42 35000 16.82 19.23 40000 X POLICE OFFICERS 25 23000 11.05 30000 14.42 17.79 37000 X CLERKS 2 18200 8.75 25000 12.01 15.65 32500 X PROPERTY OFFICER 1 18200 8.75 25000 12.01 15.65 32500 X (Does not include incentive pay) 1 35000 16.83 45000 21.63 57500 EMS CHIEF 1 16.16 33600 20.5 42650 24.03 50000 X									X
DETECTIVES 3 30000 14.42 35000 16.82 19.23 40000 X POLICE OFFICERS 25 23000 11.05 30000 14.42 17.79 37000 X CLERKS 2 18200 8.75 25000 12.01 15.65 32500 X PROPERTY OFFICER 1 18200 8.75 25000 12.01 15.65 32500 X (Does not include incentive pay) EMS CHIEF 1 35000 16.83 45000 21.63 57500 EMS ASSISTANT CHIEF 1 16.16 33600 20.5 42650 24.03 50000 X									X
POLICE OFFICERS 25 23000 11.05 30000 14.42 17.79 37000 X CLERKS 2 18200 8.75 25000 12.01 15.65 32500 X PROPERTY OFFICER 1 18200 8.75 25000 12.01 15.65 32500 X (Does not include incentive pay) EMS CHIEF 1 35000 16.83 45000 21.63 57500 EMS ASSISTANT CHIEF 1 16.16 33600 20.5 42650 24.03 50000 X	•								X
PROPERTY OFFICER 1 18200 8.75 25000 12.01 15.65 32500 X (Does not include incentive pay) EMS CHIEF 1 35000 16.83 45000 21.63 57500 EMS ASSISTANT CHIEF 1 16.16 33600 20.5 42650 24.03 50000 X							-		X
(Does not include incentive pay) EMS CHIEF	CLERKS	2	18200	8.75	25000	12.01	15.65	32500	x
(Does not include incentive pay) EMS CHIEF	PROPERTY OFFICER	1	18200	8.75	25000	12.01	15.65	32500	X
EMS ASSISTANT CHIEF 1 16.16 33600 20.5 42650 24.03 50000 X	Does not include incentive pay)								
EMS ASSISTANT CHIEF 1 16.16 33600 20.5 42650 24.03 50000 X	EMS CHIEF	1	35000	16.83	45000	21.63		57500	
							24.03		x
MAIORS 2 15.66 32575 18.03 37500 23.07 48000 X									X
			_						X

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LIEUTENANTS	4	14.66	30500	15.62	32500	21.63	45000	X	
PARAMEDIC	29	14.66	30500	15.62	32500	21.15	44000	X*	*Interchangeable with
EMT	7	11.78	24500	12.74	26500	16.82	35000	X*	with EMT r positions
TRAINING DIRECTOR	1	12.02	25000	15.38	32000	23.55	49000	X	Total does not change
OFFICE/CLERICAL	3	8.75	18200	13.7	28500	17.49	36380	X	
FIRE CHIEF	1	0		0					
ASSISTANT FIRE CHIEF	1	35000	16.83	45000	21.63	24.03	50000	X	
MAJOR	3	12.22	25420	14.22	26900	20.19	42000	X	
CAPTAIN	3	8.22	17100	10.22	21300	16.82	35000	X	
LIEUTENANT	7	8.22	17100	10.22	21300	14.42	30000	X	
FIREFIGHTERS	12	7.25	14880	9.15	19100	12.01	25000	x	

(Fire Department rates do not include incentive pay)