

ORDINANCE NUMBER 13-05

AN ORDINANCE AMENDING THE CITY OF SOMERSET, KENTUCKY'S CURRENT PAY & CLASSIFICATION PLAN, AS SET FORTH IN ORDINANCE 11-01 (THE ORIGINAL ORDINANCE SET FORTH IN 08-08, AND LATER AMENDED BY 10-06), WHICH HAS AND SHALL REMAIN IN EFFECT WITH THE AMENDMENTS STATED ABOVE, AND THOSE CONTAINED HEREIN UNTIL SUCH TIME AS THE PLAN IS AMENDED BY THE COMMON COUNCIL;

WHEREAS, KRS 83A.070(4) REQUIRES THAT EACH CITY SHALL FIX THE COMPENSATION OF CITY EMPLOYEES IN ACCORDANCE WITH A PERSONNEL AND PAY CLASSIFICATION PLAN, WHICH PLAN SHALL BE ADOPTED BY ORDINANCE; AND

WHEREAS, COUNCIL WISHES TO ADD THE POSITION OF **CHIEF FINANCIAL OFFICER** (CFO) TO THE PAY AND CLASS PLAN (SEE EXHIBIT A, ATTACHED HERETO AND INCORPORATED HEREIN IN FULL BY REFERENCE), AND HEREIN STATES THAT SAID POSITION SHALL BE A **NON-ELECTED OFFICE** OF THE CITY OF SOMERSET AS DEFINED BY MUNICIPAL LAW OF THE COMMONWEALTH;

NOW THEREFORE, BE IT ORDAINED BY THE CITY OF SOMERSET, KENTUCKY:


SECTION 1. THERE IS HEREBY ADOPTED THE ATTACHED AMENDED PAY AND CLASSIFICATION PLAN, ATTACHED HERETO AND MADE PART HEREOF, AND INCORPORATED IN FULL BY REFERENCE.

SECTION 2. IN ADDITION, THIS ORDINANCE SHALL ALSO SERVE AS THE COUNCIL'S DETERMINATION THAT SAID POSITION OF CHIEF FINANCIAL OFFICER OF THE CITY SHALL BE A "**NON-ELECTED OFFICE**", SUBJECT TO ALL APPLICABLE LOCAL, STATE, AND FEDERAL LAW, INCLUDING BUT NOT LIMITED TO, KRS 83A.

SECTION 3. THIS ORDINANCE SHALL TAKE EFFECT UPON ITS PASSAGE AND UPON PUBLICATION ACCORDING TO LAW.

FIRST READING April 8, 2013  
SECOND READING April 22, 2013

APPROVED

  
EDWARD R. GIRDLER, MAYOR  
CITY OF SOMERSET, KENTUCKY

ATTEST:

  
DAVID GODSEY, CITY CLERK

AMEND PAY AND CLASSIFICATION PLAN

| <u>POSITION</u>         | <u>MINIMUM</u> | <u>AVERAGE</u> | <u>MAXIMUM</u> |
|-------------------------|----------------|----------------|----------------|
| CHIEF FINANCIAL OFFICER | 65,000         | 75,000         | 90,000         |

QUALIFICATIONS: CERTIFIED PUBLIC ACCOUNTANT (CPA) WITH EXPERIENCE IN MULTI-PROGRAM FUNDING, GOVERNMENTAL ACCOUNTING, AND ABILITY TO DEVELOP AND PREPARE FINANCIAL STATEMENTS FOR AUDIT